

Memorandum

Department of Veterans Affairs

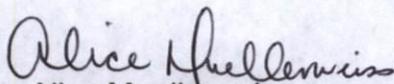
Date: **APR 12 2011**

From: Dean, VA Learning University (VALU) (006V)

Subj: Announcement of VA Talent Management System (TMS) and Associated Training (VAIQ# 7102525)

To: VA Designated Learning Officers and Training Managers

1. VA's Learning Management System (LMS) is graduating to a Talent Management System (TMS). VA Learning University (VALU) will launch the upgraded system on Monday, May 23, 2011. The TMS upgrade is scheduled to begin on Saturday, May 14, 2011. On that day, the VA LMS will be disconnected and retired from service. The new, user friendly TMS will be available to system administrators on Saturday, May 21, 2011. On Monday, May 23, 2011, at 8:00 am ET, the TMS system will be fully accessible to all VA system users. For additional information regarding the LMS and TMS, please contact Dr. Reginald E. Vance, Director, VALU Learning Infrastructure at Reginald.Vance@va.gov or 202-618-4686.
2. VA TMS offers an enhanced, integrated system that supports the implementation of an effective talent management strategy. This new modernized and intuitive system will be essential for delivering and tracking training, enhancing system reporting capability, providing competency assessments, Individual Development Plans (IDPs), and strategically aligned user goals.
3. From January 2011 – March 2011, VALU staff provided TMS end user and administrator training to more than 400 D.C. Metro area VA employees. Training for all VA employees begins May 2011 and will continue throughout Fiscal Year 2011. Local Domain Managers, Learning Managers and Administrators will train end users at their respective facilities and domains. Face-to-Face training is available throughout the year at various locations across the country. Training completed while the LMS is unavailable will be entered manually into the upgraded TMS. For more training information, please contact Mr. Clarence Bashshar, VALU National Training Manager at clarence.bashshar@va.gov or (202) 618-5527.


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